

Summary of the Draft Agreement between the Argos Community Schools Board of Trustees employing Ned Speicher as the Superintendent heard on February 19, 2024, as part of the monthly Board meeting beginning at 7:00 p.m.

Located at 600 Yearick Avenue, Argos, IN 46501

IC 20-26-5-4.3(c)

Addendum: Extension of Contract

The contract will be effective from July 1, 2024 to June 30, 2025.

Annual Base Salary	\$108,000
Annuity	0.00
VEBA	0.00
Gasoline Allowance	0.00
Telephone Allowance	\$600.00
Annual Board Contribution to Dental/Vision Insurance Premium	\$500.00
Life Insurance	\$80.00
Association Memberships	\$900.00
Total Value of Contract	\$110,080.00

Salary: Some expenses such as mileage may be paid as additional base salary. Additional work days beyond the stated contract days will be compensated at a daily rate.

Evaluation: The Superintendent will be evaluated by the Board and rated using the same categories applied to teachers and other administrators; highly effective, effective, needs improvement, or ineffective. Like any certified employee, any salary changes will be based upon performance.

Salary: The Board reviews the Superintendent's salary and benefits each year and may approve changes in base salary, contributions, or allowances at that time.

Leave Days: The Board shall allow generally recognized holidays breaks provided for all staff members in the school calendar.

A copy of the draft contract is available on the School District's Internet website: www.argos.k12.in.us